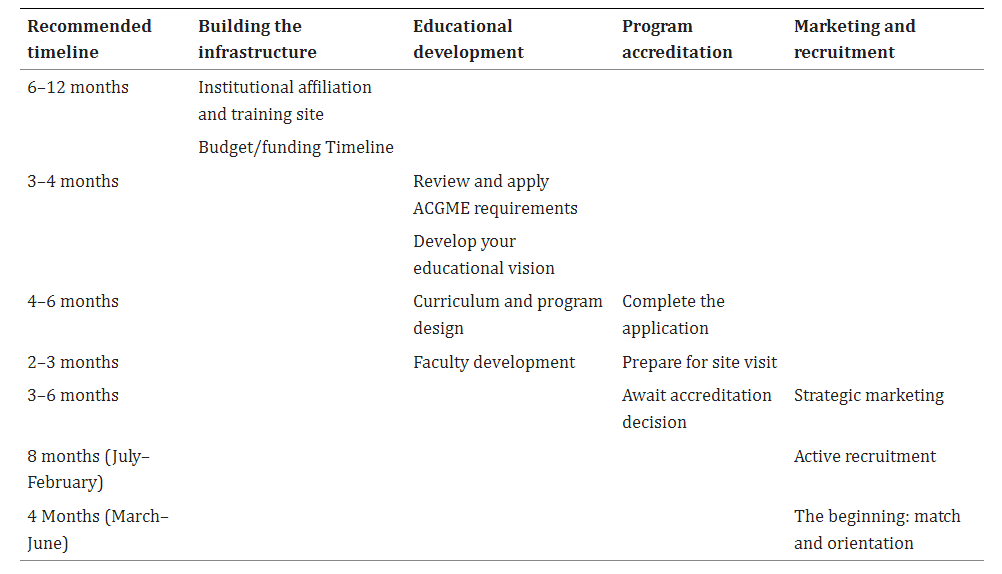
“Starting A New Program”

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Mercy Fort Smith – Family Medicine Residency



**Family Medicine Residency Curriculum Resource:**

[Access Curriculum (fammedrcr.com)](https://www.fammedrcr.com/access-curriculum/)

--🡪 STFM/AFMRD: This is worth the money to help a start up program with Curriculum!!!

**Tips & Tricks:**

* Make a binder with the entire application in it and review it to make sure you know it forward and backwards!
* Get as much done as humanly possible BEFORE residents arrive!
* Plan all 3 years in advance! (Plan every rotation: Talk with every potential preceptor, figure out if you are going to compensate them, etc)
* Write your policy book while you are waiting for review committee decision and go over it a million times so that nothing is left undone or confusing!
* Will your institution take VISAs? Figure this out EARLY!
* Know your institutions onboarding policy for residents, if there is not one, create one with the HR team!
* Market your FM clinic early for patient volume! Use your marketing team for help!
* Get New Innovations early and do all the training so you are ready to go!
* Schedule your PEC/CCC meetings NOW, plan the processes up front.