**RPS CONSULTANT LIST**

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| Steven Crane, MD | **Steven Crane, MD, MA, FAAFP**  steven.crane@mahec.net  Dr. Crane is a professor in the Department of Family Medicine at the University of North Carolina at Chapel Hill. He serves as an advisor for HRSA grantees in rural residency program development. He joined the RPS Panel of Consultants in 2012. Dr. Crane trained as a health economist at Stanford University and worked at the Institute of Medicine and the Congressional Budget Office in Washington, DC, as a health policy analyst. He completed his medical education at Case Western Reserve University in Cleveland and completed his family medicine residency at the University of Missouri-Columbia where he served as chief resident. |
| Alan B. Douglass, MD, FAAFP | **Alan B. Douglass, MD, FAAFP**  alan.douglass@midhosp.org  Dr. Douglass has served as Family Medicine Residency Director and ACGME Designated Institutional Official at Middlesex Health in Middletown, Connecticut, since 2010. He also holds appointments as Professor of Family Medicine at the University of Connecticut and Quinnipiac University Schools of Medicine. He joined the RPS Panel of Consultants in 2021. He received his medical degree from the University of Connecticut. He completed his residency in family medicine at Middlesex Hospital and Faculty Development Fellowship at Duke University. He holds a Certificate of Added Qualification in Hospice and Palliative Medicine. In addition to his role as an RPS Consultant, he trains new Residency Directors through service on the Academic Council of the National Institute for Program Director Development (NIPDD). |
| Roger Garvin, MD, FAAFP | Roger Garvin, MD, FAAFP garvinr@ohsu.edu  For 12 years, Dr. Garvin served as the Family Medicine Residency Director at Oregon Health & Science University in Portland. He joined the RPS Panel of Consultants in 2015. Dr. Garvin received his medical degree from Oregon Health & Science University. He completed his residency at Family Medicine Spokane and practiced eight years of full spectrum care in a small town in Eastern Washington. He then spent 11 years on the faculty of the Spokane Family Medicine residency and completed a faculty development fellowship at the University of Washington. |
|  | John Gazewood, MD jdg3k@virginia.edu  Dr. Gazewood has been the residency program director for the University of Virginia Family Medicine Residency Program since 2006. Previously he served as the school of medicine's course director, predoctoral program director for the family medicine department, and medical director for the Family Medicine Center. Dr. Gazewood received his medical degree from Vanderbilt University, and finished residency training at the University of Missouri-Columbia. He practiced full-scope Family Medicine in Madisonville, TN for 5 years before returning to the University of Missouri where he completed a faculty development and geriatrics fellowship. |
| Bill Gillanders, MD | Bill Gillanders, MD, FAAFP dwrg11@gmail.com  Dr. Gillanders directed the Providence Oregon Family Medicine Residency Program in Milwaukie, Oregon, until 2013. He directed successful residency programs in Ohio, California, and Oregon. He has served on the RPS Panel of Consultants for more than 20 years. Dr. Gillanders received his medical degree from the University of California at San Francisco. He completed his residency at the University of Washington and practiced for 10 years in White Salmon, Washington, before pursuing an academic career. |

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|  | Diana Heiman, MD, CAQSM diana.heiman@uky.edu Dr. Heiman is the Vice Chair for Academic and Faculty Affairs in the University of Kentucky Department of Family and Community Medicine.  Prior to that she was the Assistant Dean for GME for the Quillen College of Medicine at East Tennessee State University and the Department of Family Medicine GME Liaison. Dr. Heiman initially joined the faculty at the University of Connecticut/St. Francis Hospital Family Medicine Residency as the Associate Residency Director and Associate Sports Medicine Fellowship Director from 2003-2011.  She then became the program director at the Johnson City Family Medicine Residency Program in January 2012 until June 2019.  Dr. Heiman received her medical degree from Case Western Reserve University, and then completed residency in Family Medicine at the University of Virginia. She then completed her Primary Care Sports Medicine Fellowship at the University of Michigan, where she stayed as junior faculty. She joined RPS in 2019. |
| Bryan Hodge, DO | Bryan Hodge, DO bryan.hodge@mahec.net Dr. Hodge is the director of the Rural Health Initiatives for MAHEC in western North Carolina. He is the former program director of Hendersonville Rural Family Medicine Residency Program and the founding program director of the Boone Family Medicine Residency Program. As an Assistant Clinical Professor with the University of North Carolina Department of Family Medicine, he has dedicated his career to using innovative models to improve, expand, and build residency training opportunities leading to better health outcomes in areas of high need. Dr. Hodge received his degree from the AT Still University Kirksville College of Osteopathic Medicine in Missouri. |
| Hobart Lee, MD, FAAFP | Hobart Lee, MD, FAAFP hobartlee@yahoo.com Dr. Lee attended medical school at the Perelman School of Medicine at the University of Pennsylvania in Philadelphia. He completed his family medicine residency, chief resident year, and academic faculty development fellowship at the University of Michigan. He is an associate professor at Loma Linda University School of Medicine. He joined the RPS Panel of Consultants in 2021. |

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| Walt Mills, MD | Walt Mills, MD, MMM, FACPE, FAAFP millsw@natividad.com  Dr. Mills is clinical professor in the Department of Family and Community Medicine at the University of California, San Francisco, and has been on the clinical faculty since 1986. He is the designated institution official and director of medical education and medical student program and associate director for the UCSF Natividad Family Medicine Residency Program in Monterey County, California. Dr. Mills is president-elect for the California Academy of Family Physicians. He joined the RPS Panel of Consultants in 2012. |
| Mary K. Nordling, MD, FAAFP | Mary K. Nordling, MD, FAAFP nordling@ohsu.edu Dr. Nordling is a family physician and associate professor at the Oregon Health & Science University. She is founding program director for OHSU’s newest family medicine residency in Hillsboro, which opened in 2021. Dr. Nordling previously served as Program Director and DIO for the new Hawaii Island Family Medicine Residency, helping to graduate their first two classes. Prior to that, she was an Associate Program Director at the Lawrence Family Medicine Residency, where she also fulfilled her four-year National Health Service Corps Scholarship obligation. Dr. Nordling received her medical degree at The George Washington University in Washington, DC, and completed her family medicine residency at UPMC-St. Margaret in Pittsburgh, where she also served as chief resident. She joined the RPS Panel of Consultants in 2021. |
| Elissa Palmer, MD, FAAFP | Elissa Palmer, MD, FAAFP elissa.palmer@unlv.edu  Dr. Palmer has worked in private practice at Central Maine Clinical Associates and Stowe (Vermont) Family Practice. She also has served as program director of the Altoona Family Physicians Residency in Pennsylvania. Dr. Palmer is professor and chair of family medicine at the University of Nevada School of Medicine in Las Vegas. Dr. Palmer joined the Panel of Consultants in 2015. Dr. Palmer attended medical school at Johns Hopkins University School of Medicine. She completed her residency at the University of Wisconsin, St. Mary’s Hospital Family Medicine residency. |

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| Judy Pauwels, MD | Judy Pauwels, MD, FAAFP jpauwels@uw.edu  Dr. Pauwels is a family physician and professor at the University of Washington (UW) in Seattle. She was program director at the UW Family Medicine residency program for 10 years, after being at Tacoma Family Medicine for six years. She currently works in the UW WWAMI Network as the developing program consultant, organizes regional faculty development, and provides program and institutional support services. She has worked with HRSA as a consultant on the Teaching Health Center grant program and served on STFM and FMAH task forces. She currently serves as an advisor for HRSA grantees in rural residency program development. Dr. Pauwels has served on the RPS Panel of Consultants since 2002. |
|  | Randy Pearson, MD, FAAFP, FACSM pearson@msu.edu Dr. Pearson is the senior associate director and sports medicine fellowship director at the Sparrow/MSU Family Medicine Residency. He is also the current Associate Dean for Graduate Medical Education and DIO for the MSU College of Human Medicine and a professor in the Department of Family Medicine. Previously, he served as program director for the MSU/St. Lawrence Family Practice Residency, during which time, the hospital and residency underwent a merger. After residency, Dr. Pearson worked in private practice. He later completed a faculty development fellowship through the MSU Office of Medical Education, Research and Development. He completed his medical education at Wayne State University School of Medicine and completed residency training at the Michigan State University/St. Lawrence Family Practice Residency, where he served as chief resident in his third year. Dr. Pearson has served as an RPS consultant since 2019. |
| Louis Sanner, MD, MSPH | Louis Sanner, MD, MSPH, FAAFP lou.sanner@fammed.wisc.edu  Dr. Sanner is a practicing physician and faculty member at the University of Wisconsin Department of Family Medicine and Community Health in Madison, where he also served as program director from 1996-2002. Dr. Sanner has expertise in GME financing and rural program development. He has provided advanced obstetrical training to local health care providers in various parts of the developing world. Dr. Sanner has served on the Panel of Consultants since 2001. Dr. Sanner attended Stanford Medical School. He completed his Family Medicine residency, chief residency, and two-year research fellowship at the University of Missouri-Columbia. |
|  | Stephen Schultz, MD, FAAFP stephen\_schultz@urmc.rochester.edu  Dr. Schultz is the program director at the University of Rochester Family Medicine Residency Program. Prior to this role, he served for five years with National Health Service Corps at an inner-city community health center. Dr. Schultz has served as a family medicine residency consultant in Iran, Japan, and Russia. He served 4 years on the Board of Directors of the Association of Family Medicine Residency Directors. Dr. Schultz received his medical degree from Brown in 1992. He completed his family medicine residency at the University of Rochester/Highland Hospital family medicine residency program, and served a fourth year as chief resident. |
| Kent Voohees, MD | Kent Voorhees, MD, FAAFP kent.voorhees@cuanschutz.edu  Dr. Voorhees is professor of clinical practice and vice chair for education for the Department of Family Medicine at the University of Colorado School of Medicine. He oversees all the department’s educational programs including family medicine residencies, fellowships which include sports medicine, palliative medicine and addiction medicine, and medical student education. He helped develop a rural training track and started a family medicine residency in 1994 from his private practice, serving as the program director. He has expertise in GME financing, advocacy, and rural program development. Dr. Voorhees has served on the RPS Panel of Consultants since 2010. |

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